



## ***Janco Electronics, Inc.***

### **Quality Policy**

**It is the policy of Janco Electronics to profitably manufacture products of such quality that they will meet or exceed all of our customers' specifications and expectations. It is the intent of Janco Electronics to become a quality leader of electro-mechanical assembly and tests for the microwave, military and medical industry. Janco Electronics is committed to maintain the effectiveness and to continually improve our quality management system and to ensure an adequate framework for the establishment and review of the quality objectives.**

**The fulfillment of this policy is the responsibility of the entire organization of Janco Electronics and will be implemented by the effective use of our most important asset, our people.**

A handwritten signature in black ink, reading "Rollins L. Janetos".

Rollins L. Janetos, CEO / President

December 28, 2014